

MINISTRY REPORT 2026 AGM

ANGLICAN PARISH OF BONDI AND WAVERLEY





THE BIG IDEA.

GOD ENABLES HIS PLAN FOR BONDI.

We can trust God to give us the resources we need. Let us say together these words: "In Thee o Lord do I put my trust". The window above - from St Marys, Waverley is a great reminder to do that. As a Parish, we are very well placed as a group of Christians to carry out the mission Jesus calls us to. God has given us so much that we are thankful to him for. Not only do we have the most iconic urban beach in the world as part of our parish, we also have fantastic resources to utilise as we carry out our ministry.

We have a very densely populated parish area that we seek to engage. We also have historical connections our parish has been making since the mid 1800s. We have the use of three fantastic properties with three church buildings, three halls, and other great spaces including three ministry residences. We have a Ministry staff team which includes a special Part Time Children's Lay Minister and a Part Time Lay Youth Minister, Full Time Beach Church Lay Minister and a Part Time Administrator. As a group in partnership in ministry we also have your gifts, skills, abilities and money that you generously give. God has a plan and he has set apart resources that we can use in achieving that.

The question is not about whether God has the resources. The question is are we on the Mission God has for us? Do we trust Him as our Father to generously help us? It is easy to drift away from our purpose and direction. That is why it is important to keep hearing from God's Word. It tells us what being a church of Jesus Christ is meant to be doing. God has and will supply the resources we need to do what He wants us to.

MISSION, VISION, STRATEGY.

BONDI FOR JESUS.

The ministry staff have been working along with the Parish Council on a compelling and authentic way of explaining our mission and vision. We don't want a document that is too hard to understand or remember and doesn't actually change things. In one sense all Christian Churches have been called to the same mission to make and teach disciples, but this is our locally expressed version of it. Our *Strategic Priorities* help us shape direction and planning.

You can read Appendix 1 of this Report to see the Strategic Priorities we have been working with in 2025 and will continue to set the ministry direction over the next few years. The plan is to line this up with a three to five year rolling business and budget plan with Parish Council.

KEY NUMBERS.

NEW MEMBERS.

We have seen growth in total numbers of people attending our gatherings and ministries.

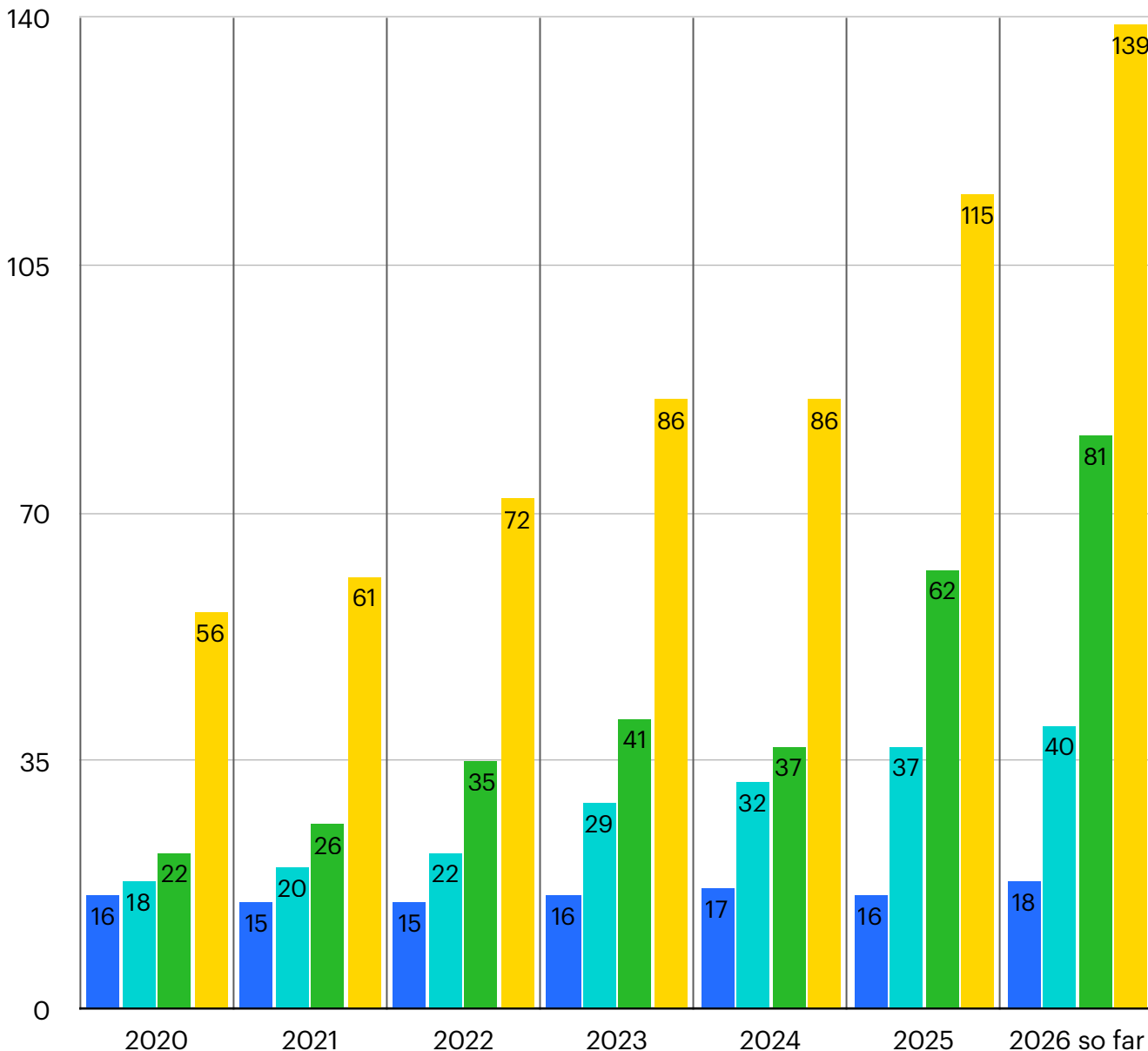
We have grown more than 5% attendance each year since 2020 except between 2023-2024. This growth can partly be explained by new children's ministry that started late 2024 and has helped both 10am and 5pm. The Youth ministry has also grown significantly and helped families with youth to become more engaged. This demonstrates the truth that as our church grows in the sense of connectedness and community as we faithfully present Christ, we also grow numerically. Every week there is a rising tide of encouraging stories of people of all ages coming to join us and also coming to faith in Jesus through being a part of our congregations.

In 2026 we have been "Going Deeper" which is a guiding theme from Gods Word that shapes our teaching and preaching series across all our gatherings and ministries. Up until this month of March 2026, we have seen 21% growth over the Parish since 2025. That growth in average attendance looks like this in each of our congregations; at 8am : from 16 to 18 regularly attending. 10am: from 37 to 40 people regularly attending. 5pm: from 62 to 81 people regularly attending.





Average Attendance since 2020 for each Sunday Congregation.



Note that this data does **not** include seasonal non Sunday attendance like Good Friday and Christmas services or other ministry gatherings like Friday youth. Also note 2020 & 2021 average numbers were for less Sunday gatherings due to COVID-19 restrictions affecting ability to run congregational gatherings.



CONGREGATIONS.

8 AM CONGREGATION at St Marys, Birrell Street.

In 2025 we saw some new people start attending and a few being less able to come to Sunday services due to mobility and health issues. There has been slight numerical growth last year. The engagement with the traditional prayer book communion service, hymns and organ music is valued by regulars and visitors who attend. It is probably worth noting regulars in the last twelve months at our 8am service have included teenagers, young adults and people from a variety of other age groups. The average attendance so far in 2026 is 18 people. There is a lovely sense of caring for each other in the core members and also warmly welcome newcomers and have conversations with them. Visitors are very often from overseas looking for a familiar style of Church that the 8am resonates with. There are a list of locals who drop in semi-regularly. Coffee shop fellowship on Sundays, sharing in church lunches and special Chinese Yum Cha events are always successful and promote community and deepening relationships.



10 AM CONGREGATION at St Marys, Birrell Street.

This congregation has seen a lot of positive change recently. The growing quality of congregational music, singing and collective worship has helped make this congregation more of the flagship- and “make Sunday great”. The simple provision of a soft play area has made a more positive experience for families with young children, particularly visitors. “Special Sundays” like Baptisms, Family Fun Day, 9 Lessons and Carols, and the Easter weekend has helped some in our local community engage with Sunday church and be attracted to return. I appreciate the keen help of many in getting morning tea together and the regular lunches have been helped by Susan Leithhead’s input and skills in particular.

There is an increasingly clear relationship between the high quality Children’s Ministry we can now offer and families staying on beyond a week or two after first coming. Those families have in turn invited friends along - and our largest area of attendance growth has been families with children. Alongside this has been new individuals and couples deciding to join us. We have had two mid week groups and a zoom group with members from across the parish. I would like to see more people in mid week groups like triplets, mentoring or bible studies going forward.



5 PM CONGREGATION at Bondi Beach, Wairoa Avenue.

Matt Graham, Bond Beach Church Pastor reports: I report with three mixed realities; I'm amazed at what God has done in the last year, I'm thankful for the many people who have leant in, stepped up and given generously but I am also struck with the many needs, possibilities and opportunities before us.



Sunday 22 February captured this well. We unpacked our spare chairs as all the normal ones were occupied. We sent the kids into the newly launched kids' program and the existing youth program powered on as normal, a great message was delivered faithfully and passionately by one of our congregation members and we celebrated 3 baptisms down at the beach together. We are excited to keep heading in the same direction, along with the other locations and services at Bondi Anglican Church. We accept the invitation to go deeper in 2026 as individual in our walks with Jesus, as community in our life together and our impact in the soil

we are planted. Our strategic priorities align with this as we prayerfully work to make Sundays great, build a spiritual home and live as sent ones to Bondi.

The second priority is a focus for this year, as we go deeper together in building a spiritual home for all. This will mean we focus on discipleship and mentoring, upgrading our spiritual friendships and invest in different groups, courses and networks. We are excited about growing and strengthening this aspect of our ministry under the Lords guidance and provision.

Over February the 5pm service has continued to consolidate and grow from the healthy and sustainable growth of 2025. Over the year we have run alpha twice with over 20 people partaking in the course. We have baptised 9 people (2 children and 7 adults) and have another 6 people considering. Key dynamics have grown, and a general excitement and expectation is present when we gather. People are inviting their friends and new faces are welcome with a smile but also into community.

Hop & Bop continues to run at capacity and is deeply loved and enjoyed by many local families. Joelle Pauls facilitates this group brilliantly. We welcomed Hop & Bop families to our Easter events at St Mary's and our Christmas activities at both locations last year. We will explore these connections more this year with parenting and relationships courses facilitated by Anglicare.



It is worth quickly noting the horrific Bondi shooting on the 14th of December. An event that shook many in the wider community but also many in our church community or associated ministries. I'm thankful for the way we as a community, based 150m from the actual event, could 'be present', practically help, cry, pray, mourn and share Jesus' hope and light in the day, week and months after. Well over 1000 people came through the doors that week for various reasons, many we have seen again since. We continue to stand with our Jewish friends and prayerfully move forward together in friendship and love.

Big thanks to Martin and Cathy for their love, encouragement and support. It really is a team effort, so thanks to all those who serve, encourage, lead, pastor, play, help, cook and enable all we do.

Prayer is our engine room, so thanks to the regular prayers that take that intercession mantle seriously, but mostly big honour and glory to Jesus who is mightily at work, building his church, strengthening his people, and ruling and reigning in grace and love. May his kingdom come.



Both our churches were open from the Sunday 14th December shootings. Our Bishop Michael Stead and our Archbishop Kanishka Raffel joined us in praying and comforting many.

NEW BELIEVERS.

The really great thing is the number of brand new believers are part of that growth! It is encouraging to be a part of a church where many have come to faith in Jesus Christ in the last year. We have seen that asking people along to church often is the beginning of fruitful conversations and growth in trust. (That applies to the people who are invited and those of us doing the inviting!). **Alpha** has run a few times in the last 12 months. It tends to be one cohort drawn from interest across the Parish. Currently there is a group of 17 including leaders going through this investigative course - and we are ready to start another group in the future with enough interest.

CHILDREN & YOUTH

A fair proportion of the new believers at our parish are children and youth and their parents. Many are also on a pathway but not yet calling themselves followers of Christ.



Parish Wide Children & Youth

	Parents Room	Kids Church	Friday Youth	Sunday Youth	Mid Week	Hop & Bop	Family Events
2025 New additions	5pm Parents Room with livestream and toys. Good community and close to main congregation	St Marys kids church can currently cater to 19 children on 3 leaders per session School holiday colouring Kids spot	Weekly Year 4 to yr 12 youth group, expanded from 2 into 3 leaders so can cater for 24 children	Year 4 to yr 12 youth group, 2 leaders so can cater for 17 children	Twice weekly parent devotional and encouragement communication and SRC training taking place	Beach site wednesday and friday	Better signage, Easter / Christmas, larger interactive elements, petting zoo, face painting. Safe ministry and risk mgt to be advised
	0 - 3 yrs	3 - 10yrs & 12 yrs	10 - 17 yrs	6 - 17 yrs	Mid Week	Hop & Bop	Family Events
2026 onwards	As above with an additional soft play area at St Marys on the carpet, a portable enclosed soft and quiet toys, close to main service for community	As above and in addition a 5pm kids church for 3 yrs to 10 years, different program due to time of day on 2 leaders could cater to 12 children	No change from 2025 Year 4 to yr 12 youth group, 3 leaders so can cater for 24 children	Changes in ages so age 3 - year 5 in. kids church and Year 6 to yr 12 youth group, 2 leaders so can cater for 17 children	In addition to the above, SRC shadow now qualified. Mid weekly high school youth bible study possibly weekly or fortnightly	In addition to the above St Marys could run a Hop and Bop on soft carpet area. then each hop and bop have a pathway to their favored location	In addition to redoing the above, we are hosting a parenting course and a couples course mid week in may and sept



MINISTRY TO CHILDREN

Victoria Rich our Part Time Children's Minister reports: "In the Sunday 10am kids church during 2025 our average number of kids was 8; however, it varies between 14 and 7. At the new Sunday 5pm kids church we've had 2 to 7 coming along to learn from Gods Word and hear about Christ.

We have had many new and returning families join kids church and the congregations. For example, a primary girl, Leila and her grandfather are now strong regulars at Sunday 10am. Leila is also part of SRE at Bondi Public, was baptised here by me and as well as Kids' Church she attends Friday youth.

There are at least five other families who are now regular at church and kids church, and one or two who have just started coming in these first few months of 2026. I keep contact with all the parents and give them resources to use at home to reinforce what we do at kids church.

There have been New Kids Church Leaders trained up and now lead. At 10am we have 3 new leaders this year: Abigail, Liane and Sally. At 5pm we have 4 New leaders to start the term. Abigail, Avery, Marina, Ethan, with a few more still in training.

There are so many Pastoral opportunities that come up! I have weekly coffee with mums and they often start coming to 10am and 5pm with their kids. Our family have monthly dinners with a different kids' church family per month. I also have regular weekly or daily over-the-phone pastoral prayers with families, with great deepening of community and other fruit coming from this. We have parenting courses planned collaboratively with Anglicare coming soon this year.

Kids Church has achieved many milestones over the last 12 months, resulting in the parish catering to children of all ages. We have taken a parish-wide approach to the ages we cater for and, more recently, to meet family needs at each location. Adding the soft play area at St Mary's for our younger families has made it immediately more welcoming to them. There is a wider variety of ages at the 5pm beach site, which requires a different strategy in providing appropriate material, ministry and activities.

Additionally, 100% of our leaders maintain compliance with Safe Ministry training requirements and Working With Children Checks, ensuring all safety protocols are met even with parent helpers. The pathway between Special Religious Education (SRE) and kids ministry is also being exposed - and I am thankful to our volunteer SRE teachers- Doreen, Julie and Sally. In the future we want to use the links with schools sensitively but effectively.



MINISTRY TO YOUTH

Laila, tell us about how Youth is going.

“Well here is some data: **Friday Youth**

Term 1 2025 average - 11 youth attending

Term 4 2025 average - 10 youth attending

Currently there are - 12 youth attending

Sunday Youth

Term 1 2025 average - 11 attending. Term 4

2025 average - 11 attending

Currently there are - 11 youth attending.

There is some overlap but these are largely different groups of youth.

Some Stories:

Piper (14) and Heath (14) both started coming to Youth separately in 2025. Piper regularly attends Sunday Youth Group, and Heath regularly attends both Friday and Sunday Youth Groups. Both Piper and Heath have grown in faith dramatically during their time at Church and Youth and are were baptised on 22nd February. Please pray for these young disciples of Jesus, and that we would see many more follow this journey to Faith. It is extremely strategic to present Jesus to the young people in our area. And they are responding!

Additionally, it has become evident that the faith and Bible knowledge of many youth members is growing! At Friday Youth in particular, the youth become more engaged in the Bible Talks each week and always have a very fruitful discussion following the Talks. Even the youth members who consider themselves to be atheists are engaging in the weekly discussions!

We also have been working with *Youthworks* to try and set up Special Religious Education at Rose Bay Secondary College and I have been getting trained and becoming compliant for when that can start. There is a lot of potential there to work with other Christian churches in the area and set up a board with *Youthworks* help to pay SRE teachers. There is still a lot of work to do in this process but its becoming more and more likely that this could start in the not too distant future.

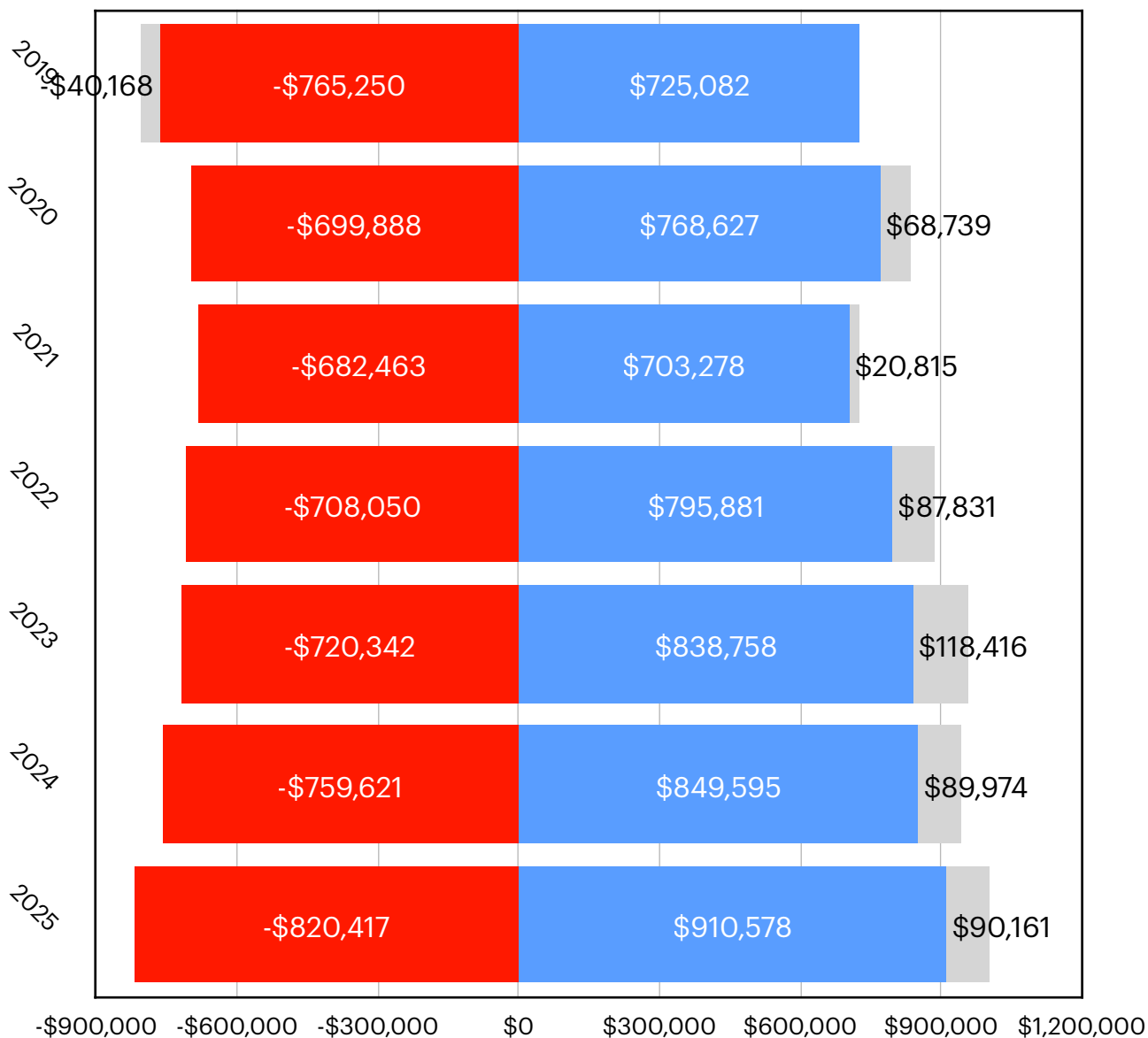
We are working on connecting with the families of the Youth who attend- and we have talked to quite a few parents and have seen some who are otherwise not involved get along to church, particularly at Youth run Service and at Youth Baptisms.



ABOUT THE MONEY.

TOTAL INCOME & TOTAL EXPENSES

**TOTAL OVERALL ACTUAL PARISH INCOME & EXPENSES
2019-2025**

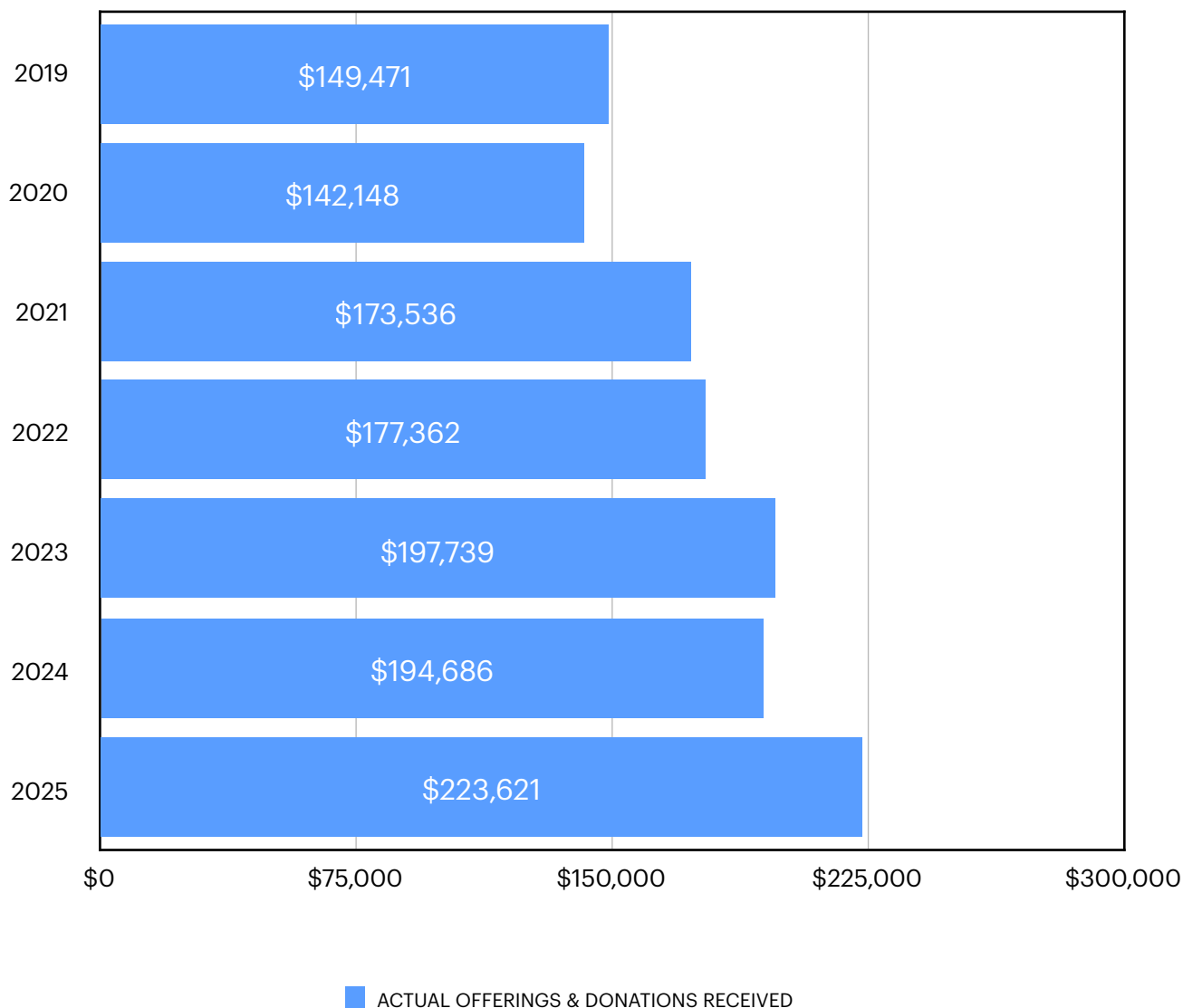


■ REVENUE
 ■ EXPENSES
 ■ SURPLUS/DEFICIT at end of the year.

TITHES AND OFFERINGS.

As you can see in the graph, in 2025 the total offerings and donations were \$223,621. We had budgeted to receive \$168,388. So thats 33% more than budgeted. Thanks to you for giving that and allowing the ministry to grow as a result. We are wanting to budget 5% more offerings and donations than 2025 for this when you exclude earmarked donations. That is still quite a bit less than the ministry staffing costs we have budgeted at \$353,539, so ideally we continue to grow in offering income to cover a greater proportion of ministry staffing costs. The teaching and preaching content will address this in coming months. The call I am making is to give *more* than our budget- and help sustainable ministry. Thanks!

OVERALL ACTUAL OFFERING & DONATIONS INCOME 2019-2020



PROPERTY INCOME AND EXPENSES..

As we have mentioned, we have significant property resources that we have been able to use to create the major source of income for our Parish. With this benefit comes the fact that our properties also cost quite a bit of money to maintain. In the past we have applied to various government grants, with mixed success to help maintain and improve our properties.

One of the major costs is the re-cladding of St Mary's Church Roof in Welsh slate. The DA and detailed architectural design and plans have been done and can be completed when we have the money for labour and materials. We are planning to apply for another Heritage grant in early 2027, and fundraise with our Deductible Gift Recipient fund which is significant and will probably continue to go up (between \$400K and \$700K). There is a long list of potential property expenses we have. This was helpfully summarised after a workshop last year. These property costs should be factored into our budget and plans- but never at the cost of more effective Ministry, which is our main calling.

SUPPORTING MISSION OUTSIDE OUR PARISH.

In 2025 the parish gave at least 10% of our offerings to other ministry outside of the parish and supported various groups including IMJP, BCA, Pioneers, Living Waters Church, Compassion, Open Doors. We also passed on earmarked donations to mission partners.

LOOKING AHEAD.

STAYING ON MISSION. GOING DEEPER FROM 2026.

As mentioned above, we have worked on a Strategy. You can read that in the Appendix to this report. The Lord Jesus has made his mission clear. We have been so blessed to see our efforts lead to some promising outcomes. Let us pray, plan, partner and contribute to see even more great results.

OUTCOMES.

From 2026 on, I want to see the promising evidence for growth continue. We should be thinking about continued growth in maturity as we "Go Deeper" and continued impact. There will be limitations posed by buildings, money and lots of competing needs that are not core ministry. It is crucial we keep our focus on making new disciples and maturing regulars at all age groups and congregations and ministries. I pray for increased prayer in our membership and signs of the fruit of The Spirit in our lives. It would be a moment of deep praise and thankfulness to the Lord if we can prioritise welcoming and integration of newcomers and Children's and Youth Ministry in the next three years without diminishing any ministry as a whole. In the same way, fuelling that ministry by both increased engagement and increased offering income beyond what we have budgeted for.

"In Thee O Lord do I put my Trust" Psalm 31:1

-Martin Morgan

APPENDIX to 2026 AGM Report of Bondi Waverley Anglican Church.

Parish Wide Ministry Strategic Plan .

Purpose.

We are For Jesus.

Mission.

To make more disciples of Jesus that are growing in maturity and obedience to him.

Vision.

“To see a growing network of healthy congregations, ministries and other gatherings in Bondi and Waverley areas, using the resources God has entrusted to us.”

Beliefs.

- The primary authority of the Bible.
- We affirm the truths in the Nicene and Apostles Creeds.
- The truths expressed in the 39 Articles of the Anglican Church.

Values.

- Faithful and effectively communicated Word Ministry
- The importance of gathering.
- Making and building disciples
- A missional outlook to people in our local postcode areas and beyond
- Prayerful dependance on God our Father, The Son and The Holy Spirit
- God’s Glory.

Context.

The different congregations and ministry groups are shaped differently, but are united in our single parish entity, mission, vision and purpose. We want to offer both Parish wide initiatives that are open to all, and congregational specific initiatives where appropriate.

We are one Parish : We are the Anglican Parish of Bondi Waverley

We have two Sunday Ministry Locations : St Mary’s Church, Waverley + Bondi Beach Church. We have three Services : 8 am and 10 am @ St Mary’s + 5 pm Service @ Bondi Beach We have many Ministries : Kids, Youth, Hop & Bop + targeted events & courses, Mid week Ministry. All For Jesus



Strategic Priorities for 2026-2028.

1. Making Sunday Services Great.

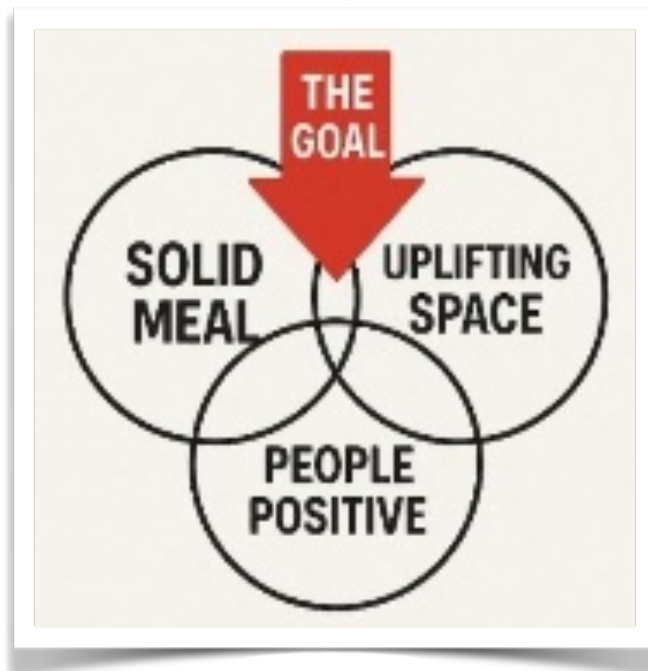
1. A service that has faithful, meaningful & quality content (**Solid Meal**).
2. Church gatherings that are relational, inspiring & desirable (**People Positive**).
3. Spaces that are beautiful, organised & functional enhance gathering (**Uplifting**).

2. Developing a Spiritual Home for all who join us.

1. A range of groups to facilitate spiritual friendships and belonging (**Belong**).
2. Clear pathways to areas of service to contribute time, talent & treasure (**Serve**).
3. A network of extra support and care as required (**Support**).

3. Missionally Connect.

1. Encourage, equip, train and support people to live and share their faith. (**Send**).
2. Intentionally adopt certain groups or demographics as mission projects (**Adopt**).
3. Partner with organisations and individuals sent on mission. (**Partner**).



For each site:

Sunday Services Great.

A service that has faithful, meaningful and quality content (Solid Meal).

The service preaching is planned with prayer, consultation and contextual insight.

- Yearly Plan drafted in team discussions by October the year the before
- Takes into account the contextual needs of each congregation
- Has a balance of Exegetical, Doctrinal and thematic preaching across both testaments and all genres.
- Other teaching opportunities are also prioritised and planned into the service
- Testimonies – praise points – devotions – reflections etc
- Planned term at a time with consultation with congregational team and staff team
- Increase the diversity and delivery style of people

- Identity, train and give opportunities for congregation members with Word gifts
- Strategically use our mission partners, relationships with organisations and friends of each congregation in teaching, communication and prayer spots.
- With growth explore the possibility of a morning service at the beach location, and evening service at St Marys.
- Pray and plan for other services, locations and congregations going forward.

**Church gatherings that are relational, inspiring and desirable (People Positive).
Highlight the people of the church community in the congregational services.**

- With a variety of faces up front, through rostered elements, teaching spots and natural celebrations. Have intentional people touches all the way through the Sunday experience
- Leading with winsome and compelling narratives and content.
- Trained personable Welcoming team with simple info gathering process
- A service with 'Say Hi' times, organised food or activities to gather around and regular community meals. After church informal relational activities.
- Regularly analyse which demographics are 'sticking' and which people aren't
- Action this to prayer, welcoming team and general strategic thinking.

Spaces that are beautiful, organised and functional to enhance the gathering (Uplifting).

- Develop a team that has the church space set up at least 30 minutes before the service starts.
- Enabling a non-stressed and relational welcome to all. Eg) 5pm Bumped in chairs, lighting, projection music equipment and any other needs.
- Slides ready and musicians ready. Flowchart sorted and available.
- Develop a team that is designing and maintaining general building aesthetics
- Flowers and plants. Lighting. Stage decoration and general signage.
- In conjunction, with the PC / Wardens, keep an updated list of potential building repairs and developments.
- Kitchen makeover at both sites , bench tops, etc
- Streetscape, painting and signage review
- Foyer and bathroom at Wairoa. Storage, painting, bathroom cleanup etc Courtyard vision. Drainage, surface, functionality and privacy for residence
- Kids church area at St Marys hall make more usable.
- Upstairs side room kitchen for Sunday youth and kids ministry.
- Entrance to St Marys- declutter and stream -line without structural changes.
- Better way to close off back pews to utilise front spaces for better dynamic at church.



Developing a Spiritual Home for all who join us.

A range of groups to facilitate spiritual friendships and belonging. (Belong)

- Organised midweek groups with set leaders, training and material as needed
- Plan to launch more midweek groups of various sizes and styles.
- Network of prayer triplets or friendships, with resources as needed.
- To serve those that can't commit to a regular midweek night.
- Other general social events
- Facilitated eg WhatsApp community or phone list so all are welcome

Clear pathways to areas of service to contribute time, talent and treasure. (Serve)

A clear set of teams that people can join to serve at different congregations and wider parish ministries or needs.

- Service leaders, Music, Sunday Youth, Sunday Kids, Tech, Welcoming, Hospitality, Dinner, Pastoral Care, 8 am servers, 10 am team, 5pm team, Bump In or Out, Parish wide Events Men's / Women's / Hop and Bop / Friday Youth / Christmas / Easter/ SRE

A network of extra support and care as required. (Support)

Organised meal system / team for those in need (new mums, sick, grieving etc)

- Prayer Network and/or ministry for congregation members and those in need
- PrayerRoom WhatsApp
- Prayer Request eg via LinkTree or physical card at church.
- Development of pastoral team for visitation, pastoral care and support



Missionally Connect.

Encourage, equip, train and support people to live and share their faith. (Send)

Regularly model how to present Jesus to those not of faith in our service, and call them to follow Jesus.

Use Alpha or similar courses to invite those we have connected with to take next steps in faith. Alpha to run at term 1 and 3

Increase the heat on our personal evangelism

Idea: Review BLESS series to help us have positive impact in our neighbourhood.

Testimonies of all stages of evangelism at all church congregations.

Intentionally adopt certain groups or demographics as missional projects. (Adopt)

Strategically adopt and send a gospel presence into selected community groups

Bondi Beach Public School – with scripture

Rose Bay High School – In discussions with Youthworks

Young Families in the area – with Hop and Bop

Middle School Youth – with Friday Youth Group

Local Government Housing – with general care and Christmas Hampers

Use Courses and events to help the bridge (relational and spiritual) between connections and other events

Hop and Bop community à Parenting à Sundays

Develop a Hop and Bop paper – strategy and rationale

Friday BYG Sunday Youth Snr Youth Midweek

Scripture à Friday Youth

Prayer Map of Bondi Beach Region Prayerfully adopt a street, region, community, demographic etc.

Launch in the 2026 prayer series.

Partner with organisations and individuals who have sent on mission. (Partner)

Strategically grow our partnership with our gospel partners

Who benefits from our 10% mission giving? ENC – Living waters – Anglican Mission Pioneers - Mel South East Asia – Global Mission
IMJP – Landrum’s with Jewish community – Specialised Mission
Bush Church Aid
CMS. Church Missionary Society

Assign a mission partners point person to liaise and communicate needs.

Find someone to champion these mission partners who can distribute prayer points and give updates to the Sunday service.

Strategically work with specialized organisations

Compassion - releasing people from poverty
Anglicare – various specialised community connections
Food collection – March 2026
Toys and Tucker – Nov 2026
Open Doors – Persecuted church

The Support Structures we need.

Clear Governance and Policies.
Employing a team of faithful, gifted and empowering ministry staff.
Administering Parish and communicating with excellence.
Financial Health, using growing offerings and other income wisely and with Gospel generosity
Looking after and improving the physical sites to maximise their ministry effectiveness, along guidelines set by renewed Property Masterplan.

Key to this is collaboration across ministry locations. Ensuring the congregation’s and ministries work in step with each other with planned Parish wide objectives set by staff and Parish Council. (We need to build and maintain a solid and healthy approach to the “trellis” part of our Parish as we seek to grow “the vine”).

Note: this appendix is a living strategic priority process which is in constant process of being recalibrated and adapted for different contexts and times of our Parish.