



Bondi Anglican Parish Children's and Youth Minister Role Description

The Anglican Parish of Bondi and Waverley vision: Bondi For Jesus.

This role helps us support our strategic initiatives: We want to multiply gatherings full of people engaging with Jesus and being changed for good. We want to grow and promote our larger church gatherings as flagships of ministry.

The Children and Youth Minister Reports to:

The Senior Minister of Bondi Anglican Church, Rev Martin Morgan.

Key Relationships:

Senior Minister; Rev Martin Morgan, Wardens and Parish Council of the Anglican Parish of Bondi and Waverley. Bondi Beach site Pastor Matt Graham. Any other ministry staff. Safe Ministry Representative, St Mary's Child Care Centre Director, SRE coordinator and teachers, Local Public School admin, Hop and Bop Facilitator, Lovisa Frid. South Sydney Bishop Michael Stead, General community.

Role Purpose:

To oversee and run the parish's Youth and Children's ministry strategically and purposefully in consultation with the broader ministry team. Currently, The Anglican Parish of Bondi and Waverley has no dedicated staff member in this role. Matt Graham, our Bondi site pastor, runs a growing Youth Ministry on Friday evenings. There is ad hoc children's ministry time at our 5 pm congregation at the Beach site. There is a growing number of preschool and primary children at the 10 am congregation, with no children's ministry time.

Job Summary:

This key position is to promote engaging, meaningful and age-appropriate ministry for Children and youth across our Parish with a clear pathway allowing families with children to become engaged participants in church life. To allow children and youth to take the next step in becoming followers of Jesus.

Key Responsibilities:

To oversee Sunday Children's ministry at 10 am and 5 pm congregations. This will include a syllabus and teaching plan and engaging and running a team of volunteer helpers.

To oversee Youth Ministry, leading Youth Group team, and segment it to allow more effective ministry to primary and high school age ranges.

To help launch a kids' club for ages 5-10. To feed into Youth Ministry and other congregations.

To work with the Hop and Bop programme and establish a pathway into Children's ministry.

To help in SRE ministry with our volunteer teachers at local public schools.

To help strategise the best ways to grow effective ministry to children and youth in the Parish.

Implementing policies and procedures around children's and Youth and safe ministry to assist in clarity, safety, compliance and good governance.

Qualifications & Experience

Ideally, training and experience in youth ministry at a diploma or degree level at a recognised college or institution would be ideal. A qualification in Education or similar would be an advantage.

Character

Truthful. Winsome and persuasive servant leader. Authentic Christian character with a demonstrated commitment to Christian truth and values. The Anglican Diocese of Sydney is evangelical and Bible-based. It is expected that, both during and outside your work hours, you will conduct yourself in a manner that is, at all times, consistent with the teaching of the Bible, as understood and professed by the Diocese of Sydney, as well as the principles and values of the Diocese.

Skills & Capabilities

A natural and engaging communicator to Children and Young People and their families. Ability to produce new and use existing Bible-based and age-appropriate material for the syllabus of Kids and Youth Ministry; recruit volunteer team members and equip and facilitate them to help in children and Youth programmes of the church. Clear, organised and prompt. A good understanding of Safe Ministry policies and Compliance with legal or Diocesan requirements.